

IAN MCKINNEY

317-828-6200, ian.mckinney@gmail.com, ianmckinney.org, Phoenix, AZ

Team leader with strong technical skills and broad experience including development, business analysis, and project leadership. Responsible for leading cross-functional business teams and directing time-sensitive projects.

PROFESSIONAL EXPERIENCE

HR WORKPLACE SERVICES, Scottsdale, AZ

May 2019 to January 2025

Web Development Manager

Managed web design and development. Consulted with engineers on developing and enhancing an HR-focused application. Primary responsibilities included leading a small team, evaluating emerging technologies, working with product owners, building a web UI component library, and driving a clear user experience strategy.

- Led and implemented projects resulting in an improved user experience and enhanced design patterns.
- Leveraged modern build tools and automated testing frameworks for better code quality and performance.
- Redesigned the myHRWS web frontend architecture incorporating a UI component library/ design system.
- Completed UX research to refine end user engagement strategy and add enhanced functionality.
- Refined and enhanced the frontend design and workflow for employee enrollment and employer review.
- Developed and maintained a style guide/ design system in Vue for the HRWS suite of applications.
- Organized and documented detailed functional requirements from marketing and product owners.
- Contributed to the technical design of the full system application architecture.
- Integrated an electronic signature and dynamic PDF proposal process for the myHRWS application.

PING IDENTITY, Denver, CO

June 2012 to February 2019

Senior Frontend Developer

Directed the UX frontend development team. Collaborated with designers on redesign for Ping Identity applications including integration of industry best practices. Worked across Ping Identity's suite of applications and helped implement a testing framework in order to establish better design reviews and code coverage.

- Developed and maintained a UI/ web component library for distribution across Ping's applications.
- Coordinated redesign of PingAccess application integrating React with Jest integration tests.
- Led development of browser extension enabling password vaulting with single sign-on.
- Contributed to native iOS and Android development efforts for Ping applications.
- Implemented API calls for the PingOne Dock, Admin Portal and PingFederate web sites.
- Completed Salesforce Chatter proof-of-concept integration with PingOne single sign-on (SSO) application.
- Directed design efforts for the Cloud Directory application including emails and responsive mobile design.
- Built out wireframes and created prototypes from design documents for POCs.

ABLE ENGINEERING, Phoenix, AZ

August 2011 to June 2012

Senior UX Engineer

Managed frontend and middle-tier application development with a primary focus on UX architecture and design for a performance evaluation application based on Jack Welch's management methodologies.

TGEN RESEARCH, Tempe, AZ

October 2010 to August 2011

Senior UX Developer

Developed a user-friendly enterprise application, Bio4D, used by scientific and medical researchers across the world to collaborate and share data focused on the genetic components of common and complex diseases.

SKILLS

UX design, CSS, HTML, JavaScript, Vue, Node, Agile, Jira, Confluence, Git, Jest, Photoshop, Figma, SQL, Salesforce, CMS, WordPress, Java, AWS, GCP, SEO, CI/CD, Gen AI, KPI, Tableau, Data Visualization

EDUCATION

Southern Methodist University, BA, International Studies, 1995. Dallas, Texas.